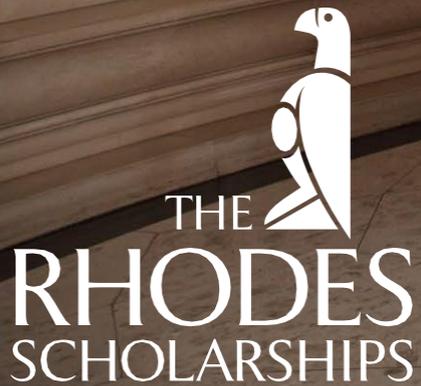


The Rhodes Trust

A CENTURY OF VALUES-BASED LEADERSHIP





There is a shortage of organisations and programmes committed to developing young ethical leaders and narrative changers.



The current state of the world is characterised both by persistent crises in predictable spheres and by remarkable opportunity, often in the same regions and topic areas. The difference between chaos and promise is often decisive values-based leadership, coupled with distinctive expertise.

- Principled leadership may be the factor in shortest supply, especially in the areas that have the biggest impact on future generations, including public health, medical innovation, and social justice.
- The leaders needed to better the planet include researchers, social entrepreneurs and other narrative changers, who can shape human institutions and aim for durable transformation.
- *Rhodes Scholars are truly international, impatient with the status quo, and determined to better the world around them.*





The world's challenges require ethical, energetic and innovative leaders in every sphere. The Rhodes Trust's vision is to develop these leaders and help them make a global impact.

The Rhodes Scholarship is the world's oldest and most effective leadership development programme.

The model is proven over 113 years of success and is constantly being enhanced to reflect 21st century needs. Rhodes Scholars around the world today are well known advocates for expanded social justice, medical innovation and scientific breakthroughs. Nearly 8000 Rhodes Scholars have advanced the frontiers of human knowledge and have served at the forefront of government, science, medicine, research, commerce, the arts, education, social and environmental organisations and other sectors.

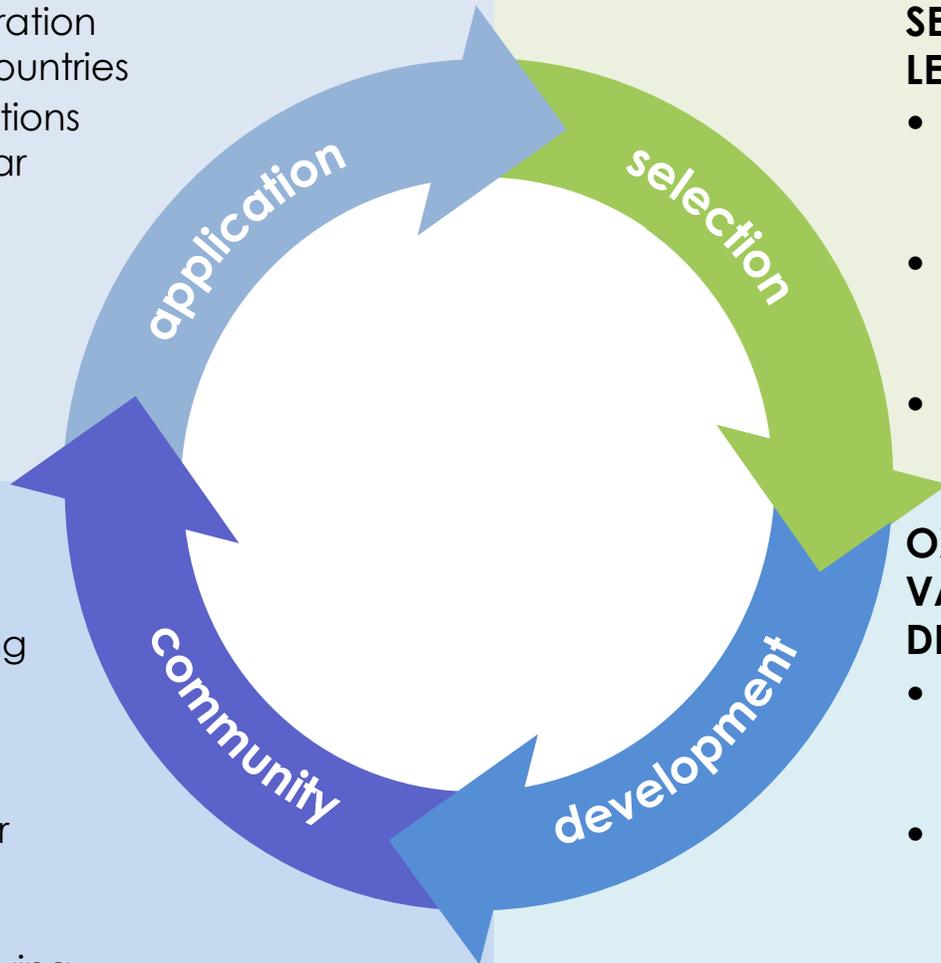


BEST YOUNG GLOBAL TALENT APPLY TO THE RHODES SCHOLARSHIP

- Huge reach: leading aspiration for graduates across 32 countries
- More than 12,000 applications for 89 Scholarships per year
- The 'Nobel Prize for 23 year olds'

LIFELONG CONNECTION TO PURPOSE

- Global network 5000 strong with online platform for Scholars
- Peer to peer guidance, mentoring and support for change programmes
- Convening to support collaborative problem solving across topic areas



PROVEN SELECTION PROCESS IDENTIFYING SECTOR TALENT WITH LEADERSHIP POTENTIAL

- 15,000 hours invested in selection each year by 60 committees worldwide
- Expert and wide-ranging selection committee members
- Constantly improving best practice approaches

OXFORD UNIVERSITY PLUS VALUES-BASED CHARACTER DEVELOPMENT PROGRAMME

- International postgraduate education model at world renowned top 5 university
- Transformative retreats to examine models of service & leadership and building a life of impact
- Skills workshops, speaker series and internships



The Rhodes Scholarships have selected talent and developed people of influence to 'Fight the World's Fight' for over 100 Years

Time tested criteria for the selection of future leaders:

1. Literary and scholastic attainments
2. Energy to develop one's talents to the full, as demonstrated in sports, debate, music, dance, etc
3. Caring for others: truth, courage, devotion to duty, sympathy for and protection of the weak, kindness, unselfishness and fellowship
4. Moral force of character and instincts to lead

We have developed great expertise for identifying those with verve, energy and authenticity – those who will make a difference for future generations.



60 committees worldwide, 500 volunteers



The Rhodes Trust and the University of Oxford are closely connected

The University of Oxford

- Oldest university in the English-speaking world, with teaching originating in 1096.
- Oxford has been rated number one in the UK for the quality of its research (Research Excellence Framework (REF)).
- Ranked number one in the world for medical sciences. Oxford is also ranked in the top ten globally in life sciences, physical sciences, social sciences and humanities.
- Over 22,000 students at Oxford: 11,703 undergraduates and 10,173 graduate students. They study at 38 Colleges.



The University of Oxford offers a unique experience to graduate students, including the opportunity to work with leading academics and with some of the very best libraries, laboratories, museums and collections worldwide.



Development Programme

Overview – drawing on over 5000 Scholars and Oxford University faculty



The Service & Leadership Programme is for current Scholars, and is based at Rhodes House, our own facility in the centre of Oxford. It has as its objectives to encourage Scholars to develop a lifelong commitment to lead and serve others, whatever their chosen field. In addition, it seeks to equip Scholars with the practical skills and tools to craft a life of purpose, meaning and balance.

Development Programme Calendar

Welcome week (5 days)

Skills workshop sessions (5 workshops repeated annually)

Global challenges discussions (1 per week)

Speaker series (20-30 talks per term)

Scholar convenings (1 or 2 per term)

First year retreat

Service and Leadership (3 days)

Second year retreat

Building the Good Life: Purpose, Meaning and Balance (3 days)

Internships and Mentoring





Skills Workshops

Leadership workshop - Knowing yourself: your leadership style and impact on others: In this workshop, Rhodes Scholars have a chance to explore their leadership styles and how they come across to others. They will complete psychometric questionnaires such as the Myers Briggs and the Enneagram.

Public speaking workshop: Scholars of all backgrounds learn how to speak engagingly, yet also with gravitas.

Problem solving workshop: Includes content on how to define a problem, how to develop logic trees, how to undertake critical analysis and how to eventually communicate the end result most effectively.

Writing for impact workshop: You might have a terrific idea for a new theory, a novel business concept, or a valuable opinion on a global issue. However, without the ability to persuade others through your writing, the overall impact will be in question.

Media Training: This session is based on role-play and practical techniques to show how to prepare key messages and take control of the interview, as well as demystifying the media.





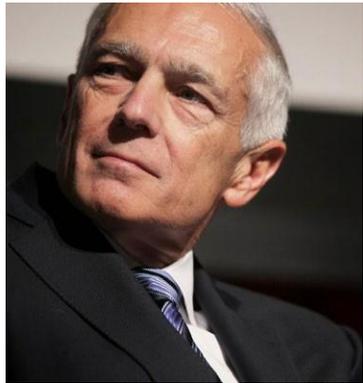
Global Challenges Discussions

Scholars are encouraged to look at a problem from many different angles. The sessions are led by the Warden, by a current Scholar or by an invited speaker. The end result is a focused look at a particular issue, often sparking rigorous debate. Recent topics include:

- **Causes and Cures for economic inequality:** What causes wealth disparity and what can practically be done to combat it on a local and global level? Does history have anything to teach us?
- **Big Data:** Is Big Data a powerful tool for change, or an instrument for social control? How should data be protected globally?
- **Human Population Growth:** What does a growing world population mean for food, the environment and education?
- **Should All Drugs be Legal?:** What position do you think governments should take?
- **Religion and Spirituality Today:** What is the value of religion and/or spirituality? Is the rise in popularity of mindfulness an indication that spirituality still matters to people?



Speaker Series



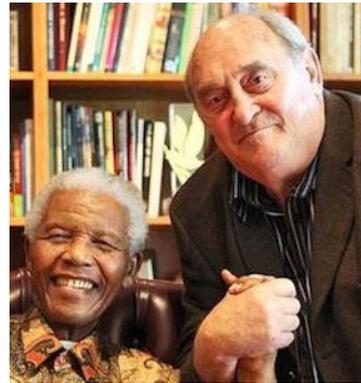
General Wesley Clark
Don't Wait for the Next War

Four-Star General and Former Supreme Allied Commander Europe of NATO, commanding Operation Allied Force in the Kosovo War.



Maxine Williams
Life as the Global Head of Diversity at Facebook

Discussion about diversity in tech industries and how change happens within large organisations. She works to increase and reflect global diversity, inclusion and integration at Facebook.



Denis Goldberg
Bram Fischer Memorial Lecture

South African campaigner, who was active in the struggle against apartheid and was imprisoned along with other key members of the anti-apartheid movement.



Dr Trevor Mundel
Global health challenges in the 21st century

President of Global Health at the Bill & Melinda Gates Foundation and leads its efforts to address major global health challenges in the developing world.



Dr Naomi Wolf
Speaking and Writing with Power: How to write an OpEd

Author and former political consultant. With the publication of the 1991 bestselling book 'The Beauty Myth', she became a leading spokeswoman of what was later described as the third wave of the feminist movement.



Convenings

Conferences

The Rhodes Trust organises regular conferences on topical global challenges. A recent conference on Higher Education looked at how to build modern research universities in Africa and Asia. Conferences on Climate Change and Social Justice are planned for 2016.

Colloquiums

A strong Rhodes community focus on Biomedicine led to a two-day event. The objectives of the Biomedicine Weekend were to: brainstorm solutions to the opportunities and challenges in medicine over the next 20 years; to provide a space for Rhodes Scholars and industry experts to network; and to share ideas and career guidance with the current Rhodes Scholars at Oxford.

Large-Scale Events

In 2013, the Rhodes Trust organised a multi-disciplinary conference over three days for over 900 delegates. Topics included entrepreneurship, human rights and the future of medicine.





Retreats

Year One: Service & Leadership

- What is leadership?
- Ethical leadership in action
- Justice, liberty and community
- Addressing Difference: Inequality, Race, and Redistribution
- Authenticity and Integrity

Year Two: Building a Life of Purpose, Meaning & Balance

- What is vocation?
- Activity – Rivers of Life
- Conflicts between work, life & duty
- Risk, failure & courage
- Gratitude & Humility





Problem Solving Convening Events

2015: Higher Education / Research
Universities in Africa and Asia
2015: Biomedicine Careers
2016: Social Justice
2016: Climate Change

Rhodes Scholar Network Online Connectivity

50% active participation (2300+ of
4500 living Rhodes Scholars)
Hundreds of discussion threads
33 active groups

Alumni Gatherings

Meetings at Rhodes House and
around the world, class reunions,
face-to-face connections across
generations
Community as a lifelong resource

Scholar Mentoring Conversations

1000+ Scholar to Scholar
conversations in 2015
Annual internship programme
with over 150 top companies



The Rhodes Trust

A Century of Values-Based Leadership

I seem to be always in a rush, atop a two wheeled cycle with my college gown behind me. This is not simply a dream come true, it is surreal. But surreal is another name for Oxford, and especially the experience of a Rhodes Scholar.

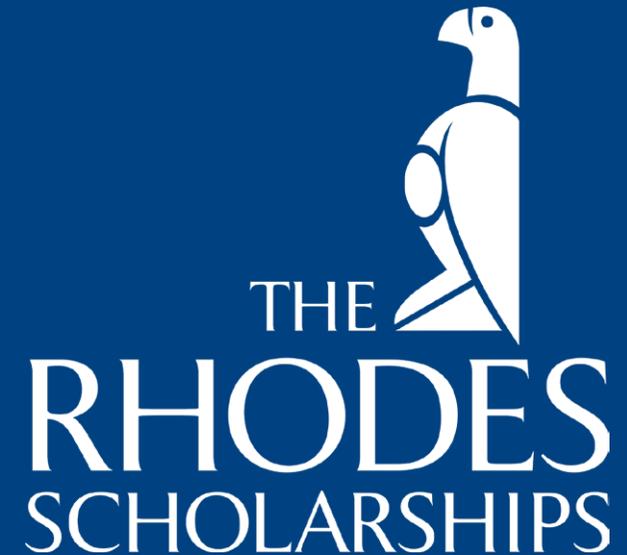
Charles Masaki

Kenya & Oriel 2012

The Rhodes Scholarship has filled me with the confidence and belief that I can make a real difference in the world around me, and has continued to push me to use my talents to the full.

Joshua Chauvin

Ontario & New College 2011



Rhodes Trust Scholarships

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